

Nondiscrimination and Accessibility

RADIANT MINDS PSYCHIATRY, LLC | EFFECTIVE SEPTEMBER 3, 2026

Notice of nondiscrimination

Radiant Minds Psychiatry, LLC complies with applicable federal and Nevada civil-rights laws. The Practice does not exclude, deny benefits to, or otherwise discriminate in its health programs or activities on the basis of race; color; national origin, including limited English proficiency and primary language; sex, including pregnancy and related conditions, sexual orientation, gender identity, and sex characteristics to the extent protected by applicable law or Practice policy; age; disability; or any other status protected by applicable law.

Free communication assistance and reasonable modifications

When necessary to provide equal access or meaningful communication, the Practice provides timely and appropriate assistance free of charge, including:

- Reasonable modifications for individuals with disabilities.
- Appropriate auxiliary aids and services, such as qualified sign-language interpreters, qualified readers, or information in alternate formats such as large print or an accessible electronic format.
- Language assistance for individuals with limited English proficiency, including qualified oral interpreters and translated written information when required.

To request assistance, tell any staff member or contact the Civil Rights and Accessibility Contact at 725-577-5055. Please provide as much advance notice as practical, but do not delay seeking urgent or emergency help. The Practice will not require a patient to bring or pay for an interpreter when the law requires the Practice to provide one.

Grievances and complaints

If you believe the Practice did not provide these services or discriminated in another way, you may file a grievance with the Civil Rights and Accessibility Contact by telephone, mail, or another accessible method. Include your name and contact information, what happened, when it happened, and the resolution you request. Tell us if you need assistance or an alternate format. We will review the concern promptly and will not retaliate against you.

You may also file a civil-rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the OCR Complaint Portal at <https://ocrportal.hhs.gov/ocr/smartscreen/main.jsf>; by mail at Centralized Case Management Operations, U.S. Department of Health and Human Services, 200 Independence Avenue, S.W., Room 509F, HHH Building, Washington, D.C. 20201; or by telephone at 1-800-368-1019 (TDD 1-800-537-7697). Complaint forms and additional information are available at <https://www.hhs.gov/ocr/complaints/index.html>.

Civil-rights contact	Radiant Minds Psychiatry, LLC
Responsible contact	Privacy Official / Civil Rights and Accessibility Contact
Address and phone	2905 Lake East Drive, Suite 110, Las Vegas, Nevada 89117 725-577-5055

Website accessibility statement

The Practice is committed to providing a website that is reasonably accessible to people with disabilities. Our goal is to use recognized accessibility practices, including meaningful headings, keyboard access, readable contrast, text alternatives for informative images, labeled form fields, captions or transcripts for meaningful media, and content that can reflow and be enlarged.

Accessibility is an ongoing process, and some third-party content or legacy material may not yet meet every guideline. If you have difficulty accessing content, encounter an accessibility barrier, or need information in another format, call 725-577-5055 and identify the page or material. We will make a reasonable effort to provide the information through an accessible method and address the barrier.

Language and communication assistance

Language assistance services and appropriate auxiliary aids and services are available free of charge when required. To request an interpreter, alternate format, or other communication assistance, call 725-577-5055.